Enhanced Remote Physiotherapist

## Job details

|  |  |
| --- | --- |
| **Job title:** | Remote MSK Specialist Physiotherapist |
| **Department:** | Corporate MSK |
| **Location:** | Remote/Home Based |
| **Reporting to:**  **(job title only)** | Corporate MSK Remote Team Manager |
| **Job purpose:** | To clinically deliver a remote orthopaedic care pathway service. This comprises of an enhanced virtual assessment leading to pathway placement and enhanced management of the case to discharge on the appropriate pathway. |
| **Role and Responsibilities:** | * + Enhanced clinical assessment for patients to decide suitability of orthopaedic referral and subsequent care pathway choice   + Supported self-management including virtual face to face for appropriate cases   + Appropriate onwards referral   + Ensure that appropriate consent to treat and to report is obtained   + Carry out remote assessments of patients in line with CSP core standards of practice   + Use outcome measures to demonstrate treatment effect   + Provide evidence-based treatment and management of patients to achieve rapid return to function and work   + Maintain records in line with CSP core standards and Vita Health standards   + Communicate with GPs, network clinics and clients in line with Vita Health procedures   + Follow procedures and ensure data is logged on our Case Management system for each case   + Actively participate in regular case reviews   + Liaise with referrers, employers, and occupational health & safety professionals regarding return to work plans   + Keep up to date with evidence-based practice/guidelines   + Log data and audit outcomes of programmes   + Maintain evidence of continual professional development   + Involvement in Specialist Triage Services   + Other duties as may be required from time to time   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.   * Be aware of the impact of your behaviour on others * Ensure that others are treated with fairness, dignity and respect * Maintain and develop your knowledge about what EDI is and why it is important * Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team * Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice * Be prepared to speak up for others if you witness bias, discrimination or prejudice |
| **Clinical Support?:**  **(where applicable)** | * + Undertake the VHG corporate specialist remote training programme   + 6 months period of auditing. To be actively involved in peer review audits   + To provide in house training for peers in relation to the assessment and treatment of specific conditions, joint specific pathways and updates on latest evidence-based practice and published guidelines. |
| **Training and supervision:** | * + Regular in-house training   + Assigned buddy for peer supervision   + Regular case review sessions   + Case support from MSK Clinical Lead - Corporate |
| **Additional information:** | * + Some travel including occasional overnight stays may be required, so a full clean driving licence is desired. |

## Person specification

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | * A degree in physiotherapy is essential along with HCPC and CSP membership. |  |
| **Experience** | * 3 years previous experience within an MSK service | * + Experience in health coaching   + Experience working within an MSK diagnostic setting |
| **Skills/knowledge** | * IT literate – intermediate level minimum - using electronic patient management systems |  |
| **Specialist training** |  | * + Occupational Health experience   + ACPOHE Membership or completion of ACPOHE Courses   + IRMER Trained   + Associate Membership to MACP |
| **Personal competencies and qualities** | * Excellent verbal and written communication skills * High level of enthusiasm and motivation * Ability to work individually or within a team and foster good working relationships * An awareness of and commitment to supporting and facilitating diversity and inclusion * Ability to work under pressure * Excellent time management and prioritisation skills * Ability to deescalate potential complaints * Excellent rapport building skills * Familiarity and confidence assessing & coaching patients via video link |  |

# Version Control

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

|  |  |  |
| --- | --- | --- |
| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
|  |  |  |
|  |  |  |