NHS MSK Physiotherapist

## Job details

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| Job title: | NHS MSK Physiotherapist Band 5 |
| Department: | NHS MSK |
| Location: | London Borough of Croydon |
| Reporting to:  (job title only) | NHS MSK Team Leader |
| Job purpose: | To deliver excellent remote and face to face assessments and evidence-based treatment. Capable to practice autonomously and maintain clinical records in line with HCPC and CSP standards. Able to meet clinical and service based KPI’s whilst maintaining excellent customer service. |
| Role and Responsibilities: | * Carrying out remote and face to face assessments and treatments * Deliver high quality, evidence-based Physiotherapy that takes wider determinants of health and well-being into account * Meet clinical and service based KPI’s * Ability to manage complex cases and escalate appropriately * Notes keeping in line with HCPC and CSP guidance * Moderate IT literacy required   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do.  Vita Health Group has several initiatives in place to achieve this including our Zero Tolerance Policy, Code of Conduct, Freedom to Speak Up Guardians, and more. We believe it is the responsibility of everyone to ensure their actions support this goal with all internal and external stakeholders.     * + Be aware of the impact of your behaviour on others.   + Ensure that others are treated with fairness, dignity, and respect.   + Maintain and develop your knowledge about what EDI is and why it is important.   + Be prepared to challenge bias, discrimination, and prejudice when possible, and raise with your manager, the EDI & Sustainability team, or the Freedom to Speak Up Guardians.   + Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination, or prejudice.   + Be prepared to speak up for others if you witness bias, discrimination, or prejudice. |
| Clinical Governance:  (where applicable) | To ensure all treatment and documentation is in line with HCPC and CSP standards. Practice in line with relevant internal policies (e.g. serious diagnosis policy and incident reporting). |
| Training and supervision: | Established training and supervision programme encompassing 1:1, group, and autonomous training. |
| Additional information: | Remote working may at times be available as part of this role. |

## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * + BSc or MSc (pre-reg) in Physiotherapy |  |
| **Registration** | * + HCPC   + CSP |  |
| **Experience** | * + Commitment to delivering quality care and evidence-based practice.   + Experience working as a Physiotherapist in an MSK setting.   + Carry high quality MSK physiotherapy assessments in line with CSP core standards of practice.   + Maintain records in line with Vita Health Group and CSP standards   + HCPC & CSP registration.   + Strong communication, IT, organisation & time management skills.   + An awareness of and commitment to supporting and facilitating diversity and inclusion.   + Willingness to travel, which may include overnight stays on occasion, as and when required. | * + Previous experience in an NHS setting   + 1 year post graduate   + Able to demonstrate practice that considers wider aspects of health and well-being (e.g. through CPD, or reflective practice).   + Previous experience in a telehealth environment |
| **Skills/knowledge** | * IT literate – intermediate level minimum |  |
| **Specialist training** |  | * + CPD that includes psychologically informed physiotherapy practice such as motivational interviewing or health coaching |
| **Personal competencies and qualities** | * Excellent verbal and written communication skills * High level of enthusiasm and motivation * Ability to work individually or within a team and foster good working relationships * Ability to work under pressure * Excellent time management skills |  |

# Version Control

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| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
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