MSK Development Physiotherapist

## Job details

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| Job title: | MSK Development Physiotherapist |
| Department: | Private MSK |
| Location: | Crystal Palace |
| Reporting to:  (job title only) | Private MSK Team Leader |
| Direct reports:  (job title only) | N/A |
| Accountable to:  (where applicable) | N/A |
| Responsible to:  (where applicable) | N/A |
| Job purpose: | To deliver excellent remote and face to face assessments and evidence-based treatment. Capable to carry out MSK assessment, treatment and documentation in line with HCPC and CSP standards. Able to take ownership of clinical development with support of a dedication team leader and keen to develop. |
| Role and Responsibilities: | * Carrying out face to face assessments and treatments * Deliver high quality, evidence-based Physiotherapy that takes wider determinants of health and well-being into account * Meet clinical and service based KPI’s * Awareness of own scope and identified when support is needed * Notes keeping in line with HCPC and CSP guidance * Moderate IT literacy required   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.   * Be aware of the impact of your behaviour on others * Ensure that others are treated with fairness, dignity and respect * Maintain and develop your knowledge about what EDI is and why it is important * Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team * Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice * Be prepared to speak up for others if you witness bias, discrimination or prejudice |
| Clinical Governance:  (where applicable) | To ensure all treatment and documentation is in line with HCPC and CSP standards. Practice in line with relevant internal policies (e.g. serious diagnosis policy and incident reporting). |
| Training and supervision: | Joining our established development programme, involving 1:1 mentorship and coaching, group study sessions, self-directed study and regular clinical supervision. |
| Additional information: | The role will involve face to face work so ability to work in our clinics in Crystal Palace is essential as well as occasionally other clinics in South London when required. |

## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * + BSc or MSc (pre-reg) in Physiotherapy   + HCPC & CSP registration approved (or pending graduation) |  |
| **Experience** |  | * + Post graduate working experience   + Previous experience as an assistant in an MSK setting |
| **Skills/knowledge** | * IT literate – intermediate level minimum |  |
| **Specialist training** |  |  |
| **Personal competencies and qualities** | * Excellent verbal and written communication skills * High level of enthusiasm and motivation * Ability to work within a team, recognise scope of practice and escalate appropriately * Ability to work under pressure * Excellent time management skills |  |

# Version Control

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| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
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