Practitioner Psychologist

## Job details

|  |  |
| --- | --- |
| Job title: | Practitioner Psychologist |
| Department: | Corporate |
| Location: | Network: Face to Face and Remote clinic |
| Reporting to:  (job title only) | N/A |
| Direct reports:  (job title only) | N/A |
| Accountable to:  (where applicable) | N/A |
| Responsible to:  (where applicable) | N/A |
| Job purpose: | To provide psychological assessment and treatment/therapies to VHG clients via our clinical network |
| Role and Responsibilities: | * + Providing diagnostic (and cognitive) assessments   + Working with individual clients with complex needs (excluding severe and enduring needs)   + Using CBT skills and psychological treatments to address a range of clinical issues and support the individual’s treatment plan   + Risk management, risk assessment and MDT working where required   + Provide remote sessions via video/phone   + Face to face sessions highly desirable   + Evidenced regular supervision   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.   * + Be aware of the impact of your behaviour on others   + Ensure that others are treated with fairness, dignity and respect   + Maintain and develop your knowledge about what EDI is and why it is important   + Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team   + Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice   + Be prepared to speak up for others if you witness bias, discrimination or prejudice |
| Clinical Governance:  (where applicable) |  |
| Training and supervision: | Evidence to be provided |
| Additional information: | N/A |

## Person specification

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | * + British Psychological Society or a recognised training body qualification   + Registration with the HCPC as a Practitioner Psychologist and Charterable status with the British Psychological Society |  |
| **Experience** | * + Experience of working with clients with complex needs.   + Experience using CBT skills to address a range of clinical issues. |  |
| **Skills/knowledge** | * + IT literate – intermediate level minimum |  |
| **Specialist training** |  | Evidence of further evidence-based training (EMDR, CAT etc)  Diagnostic and cognitive assessments |
| **Personal competencies and qualities** | * + Endorsing VHG and our customers ethos, customer focus and professionalism   + Ability to work independently as well as part of wider VHG team   + Excellent verbal and written communication skills   + Effective management of invoicing to ensure timely payment | * + Face to face clinic availability highly desirable |

# Version Control

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

|  |  |  |
| --- | --- | --- |
| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
|  |  |  |