Women’s Health Physiotherapist

## Job details

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| Job title: | Women’s Health Physiotherapist |
| Department: | Private Services |
| Location: | Vita Health Group South Clinics |
| Hours: | Part-time |
| Reporting to:  (job title only) | Team Leader |
| Job purpose: | You will be responsible for carrying out **Women's Health Physiotherapy** interventions in a face-to-face setting. You will be seeing obstetrics patients and those experiencing pelvic pain, incontinence, and sexual dysfunction. You will be expected to deliver effective, evidence based and patient centred care, with a focus on providing high levels of customer service. |
| Role and Responsibilities: | * + To manage a specialised caseload of women’s health patients.   + To commit to delivering effective, evidence based and patient centred assessments and treatments. With a focus on providing high levels of customer service.   + To contribute effectively to the overall goals and objectives of the business.   + Use outcome measures to demonstrate treatment effect   + Provide evidence-based treatment and management of patients to achieve rapid return to function.   + Maintain records in line with CSP core standards and Vita Health standards   + Communicate with GPs, consultants and clients in line with Vita Health procedures   + Keep up to date with evidence-based practice/guidelines   + Maintain evidence of continual professional development   + Contribute to the wider functioning of Vita Health Group by demonstrating team orientated behaviours including supporting others; being solutions focussed and responding positively to change.   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.   * Be aware of the impact of your behaviour on others * Ensure that others are treated with fairness, dignity and respect * Maintain and develop your knowledge about what EDI is and why it is important * Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team * Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice * Be prepared to speak up for others if you witness bias, discrimination or prejudice |
| Training and supervision: | * Regular In-house training with group supervisions, IST and personal project time * Assigned Team Leader for regular 1-2-1 supervision and facilitation of personal development plan. |
| Additional information: | * Occasional requirements to provide clinical cover at other VHG clinics as required. |
| Additional Job Benefits include | * Enhanced annual leave (25 days plus bank holidays for full time hours) – pro rata for part time hours * Extra day off for your birthday * Discretionary sick pay (after successful completion of probationary period) * Pension with company contribution * Benenden health cover * Long service awards * A referral bonus for recommending someone join the company (terms and conditions apply) |

## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Degree in Physiotherapy * Registration with Health Professionals Council and Chartered Society of Physiotherapist * Specialised training in Women’s Health physiotherapy | * Further post graduate degree * Membership with women’s health specialist interest group. |
| **Experience** | * Previous Women’s Health experience * Previous experience with vaginal examinations | * Experience working within the private physiotherapy sector. |
| **Skills/knowledge** | * Working knowledge of Physiotherapy assessment and management * Demonstration of ongoing clinical development (CPD) * IT literate – Intermediate level |  |
| **Specialist training** | * Completion of Women’s Health training | * Acupuncture, manual therapy, taping qualification. |
| **Personal competencies and qualities** | * Evidence of values that are consistent with the NHS constitution. * Interpersonal skills to engage and develop working alliances with colleagues and patients. * Evidence of an openness to learning new knowledge and skills. * Excellent verbal and written communication skills * High level of enthusiasm and motivation * Ability to work under pressure * An awareness of and commitment to supporting and facilitating diversity and inclusion * Excellent time management skills |  |

# Version Control

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| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
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