Dermatology GPwsi/Consultant/Speciality Doctor

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| Job title: | GPwsi/Consultant/Speciality Doctor Dermatology |
| Department: | Community Dermatology |
| Location: | Nationwide Remote and Clinic Based Opportunities |
| Reporting to:  (job title only) | Consultant Dermatologist |
| Direct reports:  (job title only) | NA |
| Accountable to:  (where applicable) | Consultant Dermatologist |
| Responsible to:  (where applicable) | Consultant Dermatologist |
| Job purpose: | The clinician will work closely with the community dermatology team, supporting patients to access effective and timely care. They will:   * Independently run community dermatology clinics, implementing expert assessment skills and evidenced based management plans, with a diverse caseload * Work as part of a multi-disciplinary team, working closely with the clinical lead, to contribute to the clinical development of the community dermatology service * Lead the training, development and support of the community dermatology nursing team |
| Role and Responsibilities: | **Clinical Duties**   * Independently run community dermatology clinics, providing competent assessment and follow up sessions as required. * Effectively manage a diverse caseload, with patients presenting with a range of dermatological conditions * Undertake assessment of individuals using a range of different assessment methods, including physical examination and the ordering and interpreting of diagnostic tests * Be a competent medical prescriber, ensuring appropriate prescribing from local formulary * Actively involve patients, relatives and carers in their treatment and encourage the clinical team to facilitate ways for individuals to positively engage with their care plans * Contribute within Dermatology MDT meetings and present and discuss relevant case studies * Continually seek ways to develop, implement and evaluate patient pathways in collaboration with Vita colleagues and recognised external forums. * Competently complete minor surgery, including simple biopsies and excisions   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do.  Vita Health Group has several initiatives in place to achieve this including our Zero Tolerance Policy, Code of Conduct, Freedom to Speak Up Guardians, and more. We believe it is the responsibility of everyone to ensure their actions support this goal with all internal and external stakeholders.   * Be aware of the impact of your behaviour on others * Ensure that others are treated with fairness, dignity, and respect * Maintain and develop your knowledge about what EDI is and why it is important * Be prepared to challenge bias, discrimination and prejudice if possible, to do so and raise with your manager and EDI team * Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination, or prejudice * Be prepared to speak up for others if you witness bias, discrimination or prejudice |
| Clinical Governance:  (where applicable) | * Work in a safe competent manner, working within agreed protocols and guidelines * Ensure relevant Quality targets are met * Prepare for and participate in internal and external audits or inspections e.g CQC, national Isotretinoin audit. * Work Collaboratively with the Clinical Lead * Demonstrate continuous evaluation of practise including the use of recognised outcome measures and audit tools * Promote and disseminate current research and audit findings |
| Training and supervision: | * Demonstrate a highly developed understanding of clinical practise with effective supervision, mentoring and assessment skills * Participate in education and training programmes appropriately and feedback knowledge gained to the team as part of shared learning. * Identify own personal development needs, clinical competency deficits, education and development needs at own Performance, Wellbeing, Development (PWD) (appraisal), demonstrating alignment with VHG’s objectives, vision and values. * Provide clinical advice as required to staff, patients and carers which promotes evidence based clinical practise and reduces risk of avoidable harm to patients. |
| Additional information: | Travel is an essential part of this role. Working across multiple sites may be required, so a full clean driving licence and access to a car/vehicle is essential.  VHG have highly successful services and value our clinical staff who are offered regular training and supervision to maintain a high performing workforce and achieve the best results possible for our service users. |

## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * MRCGP * MBChB * Diploma in dermatology from Cardiff or extensive experience working as a associate/assistant within a hospital or community service | * Breaking bad news training * GPwER/GPwSI Dermatology Accreditation |
| **Experience** | * Experience in managing patients with dermatological conditions either within a community service or secondary care setting * Is competent in the use of dermatoscopy of skin lesions * Advanced clinical assessment and examination skills * Experience of monitoring patient medication programmes, ordering blood investigations, interpreting, and acting on results * Independently receiving and making onward referrals e.g. in skin cancer, children and young people, inflammatory skin disease clinic | * Experience in completing minor procedures in the community, including simple biopsies and excisions * Experience of prescribing Isotretinoin and DMARD’s * Experience treating Paediatric Dermatology Cases |
| **Skills/knowledge** | * Works autonomously * Complex decision making * Diagnostic skills * Long term skin disease   management | * Speaks another language |
| **Personal competencies and qualities** | * A passion for patient care and delivering an effective service * Good communicator and ability to motivate others * Excellent verbal and written communication skills * High level of enthusiasm and motivation * Ability to work individually or within a team and foster good working relationships * Ability to work under pressure * Excellent time management skills |  |

# Version Control

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| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
| V1.3 | 01/12/2023 | Title changed to GPwsi/Consultant/Speciality Doctor Dermatology |