Private Podiatrist

## Job details

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| Job title: | Private Podiatrist |
| Department: | Private Services |
| Location: | Marlow |
| Reporting to: (job title only) | Team Leader |
| Job purpose: | You will be responsible for carrying out high quality **MSK Podiatry** assessment andinterventions. Committing to delivering effective, evidence based and patient centred assessments and treatments sessions, with a focus on providing high levels of customer service. |
| Role and Responsibilities: | * + To manage a highly varied clinical caseload and meet service level expectation for a broad range of referrers.
	+ To commit to delivering effective, evidence based and patient centred assessments and treatments. With a focus on providing high levels of customer service.
	+ To contribute effectively to the overall goals and objectives of the business.
	+ Use outcome measures to demonstrate treatment effectiveness.
	+ Provide evidence-based treatment and management of patients to achieve rapid return to function.
	+ Maintain records in line with Vita Health standards.
	+ Communicate with GPs and clients in line with Vita Health procedures.
	+ Keep up to date with evidence-based practice/guidelines.
	+ Maintain evidence of continual professional development.
	+ Contribute to the wider functioning of Vita Health Group by demonstrating team orientated behaviours including supporting others; being solutions focussed and responding positively to change.

**Equality Diversity & Inclusion (EDI)**We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.* Be aware of the impact of your behaviour on others.
* Ensure that others are treated with fairness, dignity and respect.
* Maintain and develop your knowledge about what EDI is and why it is important.
* Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team.
* Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice.
* Be prepared to speak up for others if you witness bias, discrimination or prejudice.
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| Training and supervision (employees only):  | * Assigned Team Leader for regular 1-2-1 supervision and facilitation of personal development plan.
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| Additional information: | * Occasional requirements to provide clinical cover at other VHG clinics as required.
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| Additional Job Benefits include (employees only) | * Enhanced annual leave (26 days plus bank holidays for full time hours)
* Extra day off for your birthday
* Discretionary sick pay
* Pension with company contribution
* Benenden health cover
* Long service awards
* A referral bonus for recommending someone join the company (terms and conditions apply)
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## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * + Degree in Podiatry
	+ Registration with all relevant statutory bodies including the Health Professions Council
 | * Further post graduate degree
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| **Experience** | * Previous experience in managing a varied caseload of patients
 | * Experience working within the private healthcare sector.
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| **Skills/knowledge** | * + Working knowledge of podiatry assessment and treatment
	+ Experience with fitting orthotics
	+ Experience with gait assessments
	+ Experience with nail surgery
	+ IT literate – Intermediate level
 | * + Speaks another language
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| **Specialist training** | * Evidence of attendance to external training.
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| **Personal competencies and qualities** | * Evidence of values that are consistent with the NHS constitution.
* Interpersonal skills to engage and develop working alliances with colleagues and patients.
* Evidence of an openness to learning new knowledge and skills.
* Excellent verbal and written communication skills
* High level of enthusiasm and motivation
* Ability to work under pressure
* An awareness of and commitment to supporting and facilitating diversity and inclusion
* Excellent time management skills
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# Version Control

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| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
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