NHS MSK Clinician

## Job details

|  |  |
| --- | --- |
| Job title: | NHS MSK Clinician |
| Department: | NHS MSK |
| Location: | Southeast London - Bromley |
| Reporting to:  (job title only) | NHS MSK Team Leader |
| Direct reports:  (job title only) | N/A |
| Accountable to:  (where applicable) | NHS MSK Service Lead |
| Responsible to:  (where applicable) | NHS MSK Team Leader |
| Job purpose: | To deliver excellent remote and face to face sessions in both individual and group settings. Using evidence-based practice to help service users achieve their goals through exercise therapy. Practising in line with NICE guidance and following Vita Health Group’s local processes. |
| Role and Responsibilities: | * Carrying out face to face and remote assessments and interventions * Deliver high quality, evidence-based interventions that takes wider determinants of health and well-being into account * Meet clinical and service based KPIs * Be responsible for assessing and managing complex cases as well as escalating to the MCATS/Senior clinical team appropriately * Notes keeping in line with local and national clinical standards * Moderate IT literacy required   **Equality Diversity & Inclusion (EDI)**  We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.   * Be aware of the impact of your behaviour on others * Ensure that others are treated with fairness, dignity and respect * Maintain and develop your knowledge about what EDI is and why it is important * Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team * Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice * Be prepared to speak up for others if you witness bias, discrimination or prejudice |
| Clinical Governance:  (where applicable) | To ensure all treatment and documentation is in line with local and national guidance. Practice in line with relevant internal policies (e.g. serious diagnosis policy and incident reporting).  Employee must hold a relevant MSK related degree and be registered with the appropriate regulartory body:  Physiotherapists - HCPC and CSP  Sports Rehabilitators - BASRaT  Sports Therapists - SST  Osteopaths - GOsC |
| Training and supervision: | Established training and supervision programme encompassing 1:1, group, and self-directed training. |
| Additional information: | The role will involve both face to face and remote work so ability to work on site in South London is essential. |

## Person specification

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | * + Degree qualification in Sports Rehabilitation, Sports Therapy, Physiotherapy, Osteopathy |  |
| **Experience** |  | * + Previous experience seeing NHS Service Users |
| **Skills/knowledge** | * IT literate – intermediate level minimum |  |
| **Specialist training** |  | * + CPD that includes psychologically informed intervention such as Health Coaching |
| **Personal competencies and qualities** | * Excellent verbal and written communication skills * High level of enthusiasm and motivation * Ability to work individually or within a team and foster good working relationships * Ability to work under pressure * Excellent time management skills |  |

# Version Control

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

|  |  |  |
| --- | --- | --- |
| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
|  |  |  |
|  |  |  |