Remote Physiotherapist / Case Manager

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| Job title: | Corporate MSK Physiotherapist |
| Department: | Corporate MSK |
| Location: | Remote/Home Based |
| Reporting to: (job title only) | Corporate MSK Team Manager |
| Job purpose: | To carry out telephone/video-based physiotherapy assessments and treatments to a wide variety of people, comprising of triage & treatment as well as case management of patients sent to our Network of Physiotherapy clinics. The Remote Physiotherapist/Case Manager would work with direct support of the Corporate MSK Team Manager. |
| Role and Responsibilities: | * Ensure appropriate consent to treat and to report is obtained
* Carry out remote assessments of patients in line with CSP core standards of practice
* Proactive caseload management
* Commitment to person-centred approach
* Use outcome measures to demonstrate treatment effect
* Provide evidence-based treatment and management of patients to achieve rapid return to function and work
* Maintain records in line with CSP core standards and Vita Health standards
* Follow procedures and ensure data is logged on our Case Management system for each case
* Actively participate in case reviews
* Liaise with referrers, employers and occupational health & safety professionals regarding return-to-work plans
* Keep up to date with evidence-based practice/guidelines
* Maintain evidence of continual professional development
* Ability to manage expectations
* Commit to auditing schedule

**Equality Diversity & Inclusion (EDI)*** We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do. We believe it is the responsibility of everyone to ensure their actions support this with all internal and external stakeholders.
* Be aware of the impact of your behaviour on others
* Ensure that others are treated with fairness, dignity and respect
* Maintain and develop your knowledge about what EDI is and why it is important
* Be prepared to challenge bias, discrimination and prejudice if possible to do so and raise with your manager and EDI team
* Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination or prejudice
* Be prepared to speak up for others if you witness bias, discrimination or prejudice
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| Training and supervision: | * Monthly core training including: Spinal Red Flags, Exercise Prescription, Virtual Assessment Training, Clinical Reasoning and many more
* Case review sessions with clinical team
* Daily clinical and operational support structure
* Regular team meetings with wider team
* Assigned buddy for peer supervision
* Monthly 1-1’s with manager – focus on well-being and corporate targets
* Clinical development – monthly audits with constructive feedback from clinical specialists
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## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * A degree in physiotherapy is essential along with HCPC and CSP membership.
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| **Experience** | * 2 years previous experience within an MSK service
 | * Experience in health coaching
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| **Skills/knowledge** | * IT literate – intermediate level minimum - using electronic patient management systems
* Experience working in a fast-paced environment
 | * Experience in diary management
* Experience in managing a large caseload
* Experience in corporate healthcare
* Previous Remote working
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| **Specialist training** |  | * Occupational Health experience
* ACPOHE Membership or completion of ACPOHE Courses
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| **Personal competencies and qualities** | * Excellent verbal and written communication skills
* High level of enthusiasm and motivation
* Ability to work individually or within a team and foster good working relationships
* Ability to work under pressure
* Excellent time management and prioritisation skills
* Ability to deescalate potential complaints
* Excellent rapport building skills
* Familiarity and confidence assessing & coaching patients via video link
* An awareness of and commitment to supporting and facilitating diversity and inclusion
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# Version Control

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| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
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