BI Developer

## Job details

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| Job title: | BI Developer |
| Department: | IT |
| Location: |  |
| Reporting to:  (job title only) | IT Manager |
| Direct reports:  (job title only) |  |
| Accountable to:  (where applicable) |  |
| Responsible to:  (where applicable) |  |
| Job purpose: | Reporting to the IT manager you will be responsible for building BI power Bi platform. To build in first six months a proof of concept. |
| Role and Responsibilities: | * + Responsible for Company BI tool   + Project to move business to a Power Bi self Service MI model   + Liaise with business to plan future data requirements and models. |
| Clinical Governance:  (where applicable) |  |
| Training and supervision: |  |
| Additional information: |  |

## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * + Minimum grade C GSCE in maths and English. |  |
| **Experience** | * + Minimum 3 years Bi experience   + Microsoft Power Bi   + Data Warehouse   + SQL programming   + Advanced Excel |  |
| **Skills/knowledge** | * + Strong Office 365skills   + Good general interest in IT | * + Power BI   + M Code   + R and Python Integration   + Other “Add-Ons” experience   + Paginated Reporting   + Tabular Editor   + Azure SQL Server/Synapse Analytics and or Database Design concepts   + Another computer Language such as R/Python/Visual Basic/SAS   + Several years’ experience in an MI/BI or analytical role |
| **Specialist training** |  |  |
| **Personal competencies and qualities** | * + Ability to prioritise & organise own work in a busy environment   + Attention to detail   + Good interpersonal skills & telephone manner   + Evidence of values that are consistent with the NHS constitution.   + Interpersonal skills to engage and develop working alliances with colleagues and patients.   + Evidence of an openness to learning new knowledge and skills.   + Excellent verbal and written communication skills   + High level of enthusiasm and motivation   + Ability to work under pressure   + An awareness of and commitment to supporting and facilitating diversity and inclusion   + Excellent time management skills | * + Experience of supporting and developing others |

# Version Control

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| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
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