BI Developer

## Job details

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| Job title: | BI Developer |
| Department: | IT |
| Location: |  |
| Reporting to: (job title only) | IT Manager |
| Direct reports: (job title only) |  |
| Accountable to: (where applicable) |  |
| Responsible to:(where applicable) |  |
| Job purpose: | Reporting to the IT manager you will be responsible for building BI power Bi platform. To build in first six months a proof of concept. |
| Role and Responsibilities: | * + Responsible for Company BI tool
	+ Project to move business to a Power Bi self Service MI model
	+ Liaise with business to plan future data requirements and models.
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| Clinical Governance:(where applicable) |  |
| Training and supervision: |  |
| Additional information: |  |

## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * + Minimum grade C GSCE in maths and English.
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| **Experience** | * + Minimum 3 years Bi experience
	+ Microsoft Power Bi
	+ Data Warehouse
	+ SQL programming
	+ Advanced Excel
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| **Skills/knowledge** | * + Strong Office 365skills
	+ Good general interest in IT
 | * + Power BI
	+ M Code
	+ R and Python Integration
	+ Other “Add-Ons” experience
	+ Paginated Reporting
	+ Tabular Editor
	+ Azure SQL Server/Synapse Analytics and or Database Design concepts
	+ Another computer Language such as R/Python/Visual Basic/SAS
	+ Several years’ experience in an MI/BI or analytical role
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| **Specialist training** |  |  |
| **Personal competencies and qualities** | * + Ability to prioritise & organise own work in a busy environment
	+ Attention to detail
	+ Good interpersonal skills & telephone manner
	+ Evidence of values that are consistent with the NHS constitution.
	+ Interpersonal skills to engage and develop working alliances with colleagues and patients.
	+ Evidence of an openness to learning new knowledge and skills.
	+ Excellent verbal and written communication skills
	+ High level of enthusiasm and motivation
	+ Ability to work under pressure
	+ An awareness of and commitment to supporting and facilitating diversity and inclusion
	+ Excellent time management skills
 | * + Experience of supporting and developing others
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# Version Control

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| Owner: | Human Resources | Review: | Annually | Classification: | 1 (Proprietary) |
| Author: | Human Resources | Version: | V1.1 | Status: | PUBLISHED |
| Date Published: | 03/12/2019 | Code: | TBC |  |  |

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| --- | --- | --- |
| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
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