

 **Advanced Practice Physiotherapist**

## **Advanced Practitioner**

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| Job title: | Advanced Practice Physiotherapist  |
| Department: | B2C Health Hubs |
| Location: | South Region  |
| Reporting to: (job title only) | Clinical Lead  |
| Direct reports: (job title only) |  |
| Accountable to: (where applicable) |  |
| Responsible to:(where applicable) | Clinical Lead  |
| Job purpose: | You will work within the four pillars of the ACP framework: expert clinical, education, leadership, and research. Your clinical role includes requesting investigations, following up results, carrying out injections and ultrasound scanning, managing complex treatment journeys and referring to appropriate specialties.  |
| Role and Responsibilities: | Ensure appropriate consents to treat and to report are obtained* Use outcome measures to demonstrate treatment effect
* Provide evidence-based assessment, treatment and management of patients to optimize care aiming for achieving rapid return to function and work
* Maintain records in line with CSP core standards and Vita Health standards
* Communicate with GPs, consultants and clients in line with Vita Health procedures
* Follow procedures and ensure data is logged on the clinical systems to VHG expected standards
* Actively participate in in-service training and group supervision
* Liaise with colleagues including Sport and Exercise Medicine consultants, physiotherapists, and the admin team as well as external stakeholders in local trusts, community services and GP practices.
* Keep up to date with evidence-based practice/guidelines
* Log data and audit outcomes of programmes
* Maintain evidence of continual professional development
* Other duties as may be required from time to time

**Equality Diversity & Inclusion (EDI)**We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do.  Vita Health Group has several initiatives in place to achieve this including our Zero Tolerance Policy, Code of Conduct, Freedom to Speak Up Guardians, and more. We believe it is the responsibility of everyone to ensure their actions support this goal with all internal and external stakeholders.  * Be aware of the impact of your behaviour on others.
* Ensure that others are treated with fairness, dignity, and respect.
* Maintain and develop your knowledge about what EDI is and why it is important.
* Be prepared to challenge bias, discrimination, and prejudice when possible, and raise with your manager, the EDI & Sustainability team, or the Freedom to Speak Up Guardians.
* Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination, or prejudice.
* Be prepared to speak up for others if you witness bias, discrimination, or prejudice.
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| Clinical Governance:(where applicable) | Partake in audits of the service with aims to improve outcomes for service users. |
| Training and supervision: | There is the opportunity to work towards Health Education England Advanced Practice Accreditation. Opportunity for support in obtaining post-graduate qualifications in injection therapy, non-medical prescribing and diagnostic ultrasound will be considered, depending on service needs.Access to external training relevant to the role.  |
| Additional information: | n/a |

## **Person specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * A degree in physiotherapy is essential along with HCPC and CSP membership.
 | * MSc Physiotherapy or working towards this
* Completion of the advanced practise roadmap
* Teaching qualification
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| **Experience** | * Experience equivalent to Band 7 reflecting learning and development in the pillars of advanced practise.
* Able to demonstrate experience of working in an MSK Clinic, triage experience, delivering excellent assessment and management plans for a diverse and complex MSK caseload.
* Injection therapy, Ultrasonography (PG cert or equivalent), Independent prescribing
* Possess a good working knowledge of imaging, investigations, and blood tests
* Experience with MDT working and making direct referrals to specialist services.
* Be computer literate and highly organised and efficient in running your clinics
* An awareness of and commitment to supporting and facilitating diversity and inclusion
* Be willing to develop and enhance your clinical skills with training for US guided injections, FCP roles etc.
* IRMER Trained
* Experience in developing and delivering educational materials to a varied MSK audience
* Experience in coordinating and delivering learning programmes, curses and inductions
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| **Skills/knowledge** | * IT literate – intermediate level minimum
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| **Specialist training** | * Injection therapy, Ultrasonography (PG cert or equivalent), Independent prescribing
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| **Personal competencies and qualities** | * Excellent verbal and written communication skills including shared decision making
* High level of enthusiasm and motivation
* Ability to work individually or within a team and foster good working relationships
* Ability to work under pressure
* Excellent time management skills
* Ability to travel with some overnight stays.
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# **Version Control**

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| Owner: |  Human Resources  | Review: | Annually | Classification: |  1 (Proprietary)  |
| Author: |  Human Resources  | Version: |  V1.1  | Status: |  PUBLISHED  |
| Date Published: |  03/12/2019  | Code: |  TBC  |  |  |

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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
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