Private MSK Physiotherapist

## Job details

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| Job title: | Private Physiotherapist |
| Department: | Private Services |
| Location: | Medway/Swale Clinics  |
| Reporting to: (job title only) | Team Leader |
| Job purpose: | You will be responsible for carrying out high quality **MSK** **physiotherapy** assessment andinterventions. Committing to delivering effective, evidence based and patient centred assessments and treatments sessions, with a focus on providing high levels of customer service. |
| Role and Responsibilities: | * + To manage a highly varied clinical caseload and meet service level expectation for a broad range of referrers.
	+ To commit to delivering effective, evidence based and patient centred assessments and treatments. With a focus on providing high levels of customer service.
	+ Use outcome measures to demonstrate treatment effect
	+ Provide evidence-based treatment and management of patients to achieve rapid return to function.
	+ Maintain records in line with CSP core standards and Vita Health standards
	+ Communicate with GPs, Consultants and clients in line with Vita Health procedures
	+ Keep up to date with evidence-based practice/guidelines
	+ Maintain evidence of continual professional development
	+ Actively participate and contribute to regular CPD sessions
	+ Contribute to the wider functioning of Vita Health Group by demonstrating team orientated behaviours including supporting others; being solutions focussed and responding positively to change.
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| Training and supervision: | * Regular In-house training with group supervisions and In-service Training
* Assigned Team Leader for regular 1-2-1 supervision and facilitation of personal development plan.

**Equality Diversity & Inclusion (EDI)**We are proud to be an equal opportunities employer and are fully committed to EDI best practice in all we do.  Vita Health Group has several initiatives in place to achieve this including our Zero Tolerance Policy, Code of Conduct, Freedom to Speak Up Guardians, and more. We believe it is the responsibility of everyone to ensure their actions support this goal with all internal and external stakeholders. * Be aware of the impact of your behaviour on others.
* Ensure that others are treated with fairness, dignity, and respect.
* Maintain and develop your knowledge about what EDI is and why it is important.
* Be prepared to challenge bias, discrimination, and prejudice when possible, and raise with your manager, the EDI & Sustainability team, or the Freedom to Speak Up Guardians.
* Encourage and support others to feel confident in speaking up if they have been subjected to or witnessed bias, discrimination, or prejudice.
* Be prepared to speak up for others if you witness bias, discrimination, or prejudice.
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| Additional information: | * Occasional requirements to provide clinical cover at other Vita Health Group clinics as required.
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| Additional Job Benefits include | * Enhanced annual leave (25 days plus bank holidays for full time hours)
* Extra day off for your birthday
* Discretionary sick pay (after successful completion of probationary period)
* Pension with company contribution
* Benenden health cover
* Long service awards
* A referral bonus for recommending someone join the company (terms and conditions apply)
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## Person specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | * + Degree in Physiotherapy
	+ Registration with all relevant statutory bodies including the Health Professions Council and the Chartered Society of Physiotherapy
 | * + Further post graduate degree
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| **Experience** | * + Previous experience in managing a varied caseload of patients (1 year minimum)
	+ Previous experience in the delivery of group supervisions and ISTs
 | * + Experience working within the private physiotherapy sector.
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| **Skills/knowledge** | * + Working knowledge of Physiotherapy assessment and management
	+ Demonstration of ongoing clinical development (CPD)
	+ IT literate – Intermediate level
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| **Specialist training** | * + Evidence of attendance to external training.
 | * + Acupuncture, manual therapy, taping qualification.
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| **Personal competencies and qualities** | * + Interest in Private Practice Ethos
	+ Interpersonal skills to engage and develop working alliances with colleagues and patients.
	+ Evidence of an openness to learning new knowledge and skills.
	+ Excellent verbal and written communication skills
	+ High level of enthusiasm and motivation
	+ Ability to work under pressure
	+ An awareness of and commitment to supporting and facilitating diversity and inclusion
	+ Excellent time management skills
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# Version Control

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| Owner: | B2C Ops Lead | Review: | Annually | Classification: | 1 (Proprietary) |
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| Version: | Date: | Summary of Changes |
| V1.1 | 03.12.19 | Document copied onto authorised VHG branded Policy Template (original had no coding) |
| V1.2 | 06/08/20 | Updated to include diversity and inclusion statement |
| V.13 | 14/03/24 | Update of requirements for Private Physiotherapist  |
| V.2 | 22/05/24 | Archive location specific job descriptions.  |